



## Indus Ringette Association, Monthly Board Meeting

Monday, September 8<sup>th</sup>, 2025 at 6:30pm, online via ZOOM

**Topic:** September IRA Board Meeting

**Time:** September 8<sup>th</sup>, 2025 06:30 PM MST

**Where:** Indus Rec Centre, Meeting Room

Meeting called to order at 6:35pm

1. Welcome & Introductions

2. Approval of Previous Meeting Minutes

First Melissa.

Second Tanya Creamer. Approved.

3. President's Report

Working on clearing up confusion with the Sports Evaluations App.

Season is off to a nice start.

Players #'s for RISE:

36 at U12 - 1 full time a couple 50%

50 at U14 - figuring out goalies a couple 50%

30 at U16 and 3 goalies

38 at U19 and 1 goalie

4. Financial Report (Treasurer)

- Current invoices are up to speed
- Account balances?
- AGLC reports almost up to date, in a good state
- Budgeting - wants to implement a budgeting process, needs an idea on operating expenses, see where we are at, going to put together a template, see if we are short money or have a surplus
- Creation of accounting volunteer position - split the financial reporting from who is actually dispersing the money, right now have two signee procedure for sending money out, second step is to find someone to do the books, needs to know quickbooks and accounting and work with Scott

5. Registration Report (Registrar)

AS -1

U10 - 34

U12 - 16

U14 - 35 + maybe one more from come try ringette

U16 - 21

U19 - 17  
Currently 124 total.

6. Grants & Funding Report (Grants Coordinator)

No update.

7. Coach & Player Development

- Scheduled some coach interviews, interviewing all potential head coaches in the coming week.
- Working on getting some extra goalie training, in talks with Strathmore about their budget (\$1500 for the goalies), and they try to run extra positional/shooting training once a month, maybe collaborate on that with Strathmore.
- Might be getting a late (around 8pm) Monday Rockyford ice for potential goalie training.
- Strathmore does not give teams funds for player development, the coordinator manages it, something to consider.
- Still have Breakfast club ice times from October 2 for the year - Thursdays, 6:30am in Chestermere
- Will use Friday 4:45-6:45pm ice time as more of a development ice time this year, powerskating, goalie training, full ice practices, etc.
- Have ice the day after we pick the teams.
- Maybe run an intro to goalie clinic for U10s during the Friday 4:45pm ice time (3 sessions).
- Options for older goalie training: Ballistic Goalie (rust bust goalie session well received), Coach Bobby not as available, Jody Newan - offered to train goalies as well.

8. Report Referee – in – Chief's Report

- Scheduled as many refs as possible for evaluations, only 2 new refs officially signed up for this season. Waiting on RAB to get them set up.
- Struggles to find end of season refs for banner games, in discussions with CRL/Zone 2.
- Posted on Social Media looking for new refs.

9. Come Try Ringette Coordinator's Report

- Sept 6 CTR:
- # of attendees -14 registered, 9 attended
- Overall reflections - after 3 registrations - 2 at U10 level one at U14 level, people heard about it through social media, and pamphlets handed out at school, hard timing with when school starts (Sept 2), donation from B&P Cycle for a \$110 new stick and ring, any kid who registered after the event got put into a draw for it.
- Gear swap next year - popular last year, suggestion to do an all around gear swap with Chestermere and Indus Minor Hockey, at come try ringette is too late, so should be in August
- Already own the sign, suggestion to purchase a sign stand and just update signs with a sticker, this would be about \$250 for the stand, and whatever a sticker will cost. - logistical issues: where are we going to store it, who will put it up every year, currently it costs about \$250 in total to put up the sign each year.
- Have a table at Chestermere Energizer Night September 10

10. Trip of the Month (TOTM) Report

- Got the application submitted to AGLC Friday, Sept. 5
- Looking at a special draw date in December for the first draw, since AGLC says possible 8 week turnover, in order to have time to print and distribute the tickets
- Will probably have to set up tables at the rinks for distribution, since won't have the tickets in time for parent night, maybe call AGLC to see if we can get quicker turnaround.
- Eventually need to know # of books per player/family this year, player list in excel form
- Kaleidoscope suggested increasing the budget for it, currently \$30000.

#### 11. Appeals Policy - Appendix D

Jarrett made a motion to amend the June 2025 meeting minutes, seconded by Tanya Creamer:  
Previous minutes:

11. Grievance policy - Current policy in not sufficient; right now the fee for filing grievance is \$250 - Generally, it costs \$2000 per grievance –full panel and sports lawyer to discuss the grievance - ALIAS – long process - Lots of false claims - Policy change: the vice-president motioned to increase the grievance application fee to \$3000. Adrian Kubitza seconded. All in favor.

To:

11. Appeals Policy - Appendix D - Current policy in not sufficient; right now the fee for filing an appeal is \$200 - Generally, it costs \$2000 per appeal –full panel and sports lawyer to discuss the grievance - ALIAS – long process - Lots of false claims - Policy change: increase the appeal application fee to \$3000.

All in Favour.

#### 12. AGLC licenses application process

- Cathy made a motion to reverse the decision to make any team that wants to get an AGLC license go through our fundraising coordinator, to be back to as it is written in our policies. Tanya Creamer seconded. All in favour.
- If a team wants to make an application to AGLC they must CC the director of fundraising, at the end of the season, the director checks in to see if they ran any raffles, etc, and whether or not they closed the loop.
- Darcy will update the manager's manual to make this clear.

#### 13. Team Bank Accounts

- We change the signing authority of the existing team accounts, by getting a signed letter from the Treasurer/President to take to the bank.
- Take off old signatories, add new signing authority (manager/team treasurer).

#### 14. ADDITIONS

##### a) Evaluations Update

- It has been a difficult process, collaborating, getting there, overall so far so good.
- Sports Evaluation has been fantastic to deal with, would recommend to use again.
- Need better training for people running UAAs
- Need to update policy and procedures for how UAAs are used

- Sports Evaluations wants longer ice times for evaluations for U16/U19 especially, not enough ice too many kids
  - A lot of late registrations closer to September making planning for evaluations difficult, maybe close registration earlier and create a wait list
  - Sports evaluation will provide a printout ranking the players from 1-the # of players in that division.
- b) Need to Update Policies and Procedures - need to look into what we can add to make them make more sense, create eval manuals, update coaches packages etc. possibly a new volunteer position to get hours.
- c) Need to update job descriptions for board and volunteer positions on the website.
- d) Need to make volunteer hours info more readily accessible on the website.

Meeting adjourned at 8:24pm.

1.