



Technical Director, Hockey Regina

Hockey Regina Incorporated (HRI) was formed in 1997 and is the governing body for all minor hockey in Regina, from U7 through U18. In 2023-24, HRI had approximately 2,400 players on 157 teams throughout 24 divisions/tiers. HRI teams used over 11,000 hours of ice at 13 indoor facilities in Regina, scheduling over 2,300 games and 4,000 practices throughout the winter and hosting 10 tournaments.

Hockey Regina is searching for an individual who is passionate about all aspects of hockey development and operations for a 2-year full-time term as Technical Director to shape hockey operations and lead advancement of the organization's strategic objectives in the streams of development (coach, player & officials). Reporting to the Executive Director, this role will be responsible for crafting and delivering on strategies to improve recruitment, development, and support for coaches, players and officials.

General Responsibilities

- Lead the development and implementation of an overarching strategy that incorporates all aspects of the coaching lifecycle: recruiting – selection – development – mentorship – support – offboarding; ensuring working connections to key player development activities such as the evaluation process.
- Lead the development and implementation of an effective coach mentorship program that is connected to the full coaching lifecycle and player development.
- Lead the development and implementation of strategies to improve player recruitment, focusing on general growth of the game as well as specific growth of the goaltender position, the female stream and growth within underrepresented populations such as Indigenous populations and newcomers to Canada.
- Lead the development and implementation of an overarching strategy for official recruitment, retention and development.
- Lead the administrative delivery of key processes related to coach, player or officials' development, including but not limited to timeline creation, interview scheduling, matrix/grading creation, support package development, survey administration, vendor contract management, coach/player/official event planning and delivery, ongoing tracking and reporting, and continuous improvement processes for all strategies.
- Collaborate with respective board members and committees and other office staff to effectively deliver services to membership, for example the Coach Selection Committee, Director of Player & Coach Development, Manager, Membership & Community Engagement, Office Manager, or Registrar.
- Deliver on-ice programming as required for coaches and players.
- Attend and participate in provincial and national governing bodies as well as other minor hockey association meetings as required.
- Present various strategies (player development, coach development, officials' development, female growth strategy, grassroots programming, evaluations & team formation) to the Executive Director, Board of Directors, Membership and Stakeholders.
- Attend Board of Directors meetings as required.
- Assist with office operations and administration where necessary.
- Act as the point of contact for engagement with coaches and general membership for items related to hockey development (coach, player, officials) and hockey operations.
- Accountable for developing an impactful and fiscally responsible hockey development and operations budget.
- Participate in the organization's budget, forecast, variance and audit functions.
- Designing and developing on-ice programming that reflects Hockey Canada guidelines and enhances player development.
- Recruiting, managing, mentoring, and motivating coaches and volunteers for all hockey programming within HRI.



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- Recruit, train and schedule instructors and volunteers as needed to support hockey operations and developmental programming.
 - Providing regular reports to the Executive Director as it relates to the functionality of all divisions.
 - Conducting regular assessments of players and coaches at all levels.
 - Providing on- and off-ice support to players and coaches at all levels.
 - Providing technical leadership to all divisions within HRI.
 - Research industry trends.
 - Support and lead other duties as assigned.

Requirements

- Development 1 Hockey Canada Coaching Certificate (completed or in-process), with a minimum of 5 years coaching experience with players under the age of 18
- NCCP High Performance 1 or 2 - considered an asset
- Certification in the NCCP Instructional stream - considered an asset
- Strong working knowledge of Hockey Canada's Long-Term Player Development (LTPD) and Long-Term Athlete Development (LTAD) models
- Has elite level hockey experience as a player and/or coach
- Has a solid understanding of the needs of beginners and high-performance athletes
- Strong written communication and presentation skills
- Demonstrated relationship building skills with internal and external stakeholders
- Experience developing and managing budgets and demonstrating ROI on expenditures
- Experience with MS Office suite, and general website software
- Strong organizational skills and project management expertise
- Exceptional customer service ability
- Good judgment, sensitivity and critical thinking skills
- Experience managing the work of others both internal and external to the organization
- Intrinsically motivated
- Values diversity
- Valid Class 5 driver's license and owns a vehicle

Additional Information

- This job requires the ability to work nonstandard hours to support weekend and evening commitments and events such as hosting and running on ice sessions or hosting evening player, coach or officials' events, or attending HRI team practices and games.
- Proof of qualifications and education will be required.
- Successful applicants will be required to submit a vulnerable sector criminal record check.

Application Instructions

- Please apply by emailing a detailed application including your cover letter and resume in a single PDF document to Amanda Hungle, Executive Director, at ahungle@hockeyregina.ca by 11:59pm Thursday, November 7, 2024.
- For questions or inquiries on the position please contact ahungle@hockeyregina.ca.